

EXHIBIT 30

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Review of Evidence with Rp, Part I
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Review of Evidence Interview with Respondent

Case: FAS FAC ANTHRO 05-18-20/07-15-20/07-31-20

Date: February 11, 2021

Time: 10:00 a.m. – 1:04 p.m.

Location: Via Zoom Videoconference

Complainant 1 (“Cp 1”): Lilia Kilburn, GSAS Student

Complainant 2 (“Cp 2”): Margaret Czerwienski, GSAS Graduate Student

Complainant 3 (“Cp 3”): Amulya Mandava, GSAS Graduate Student

Respondent (“Rp”): John Comaroff, FAS Professor of African and African American Studies and of Anthropology

Personal Advisor: Janet Halley, Royall Professor of Law, HLS

ODR: Ilissa Povich (“IP”), ODR Senior Investigator and Erika Christensen (“EC”), ODR Program Administrator

ODR: I know I covered this in my email, but I want to explain the purpose of the review of evidence interview. The purpose is for me to ask follow-up questions I have about various aspects of the investigation based on the information that we’ve collected and also share portions of the interview record we might rely on. It’s very similar to what we’ve done in your post-Response interviews with the Complainants’ prior interview records, but now we will share information from all witness interview records and from the Complainants’ review of evidence interviews.

Rp: Thanks for that email. It did help a lot.

ODR: We did not speak to [REDACTED] because all four of them communicated to us that they did not want to participate in the ODR investigation. I believe you know that.

Rp: Yeah.

ODR: In terms of the order we’re going to share interview records, if you feel it would be helpful, I’m happy to go through them by name.

Rp: That would be great. Thank you.

ODR: [Lists order ODR will read interview records in.]

Rp: Great. Thanks very much.

ODR: Before we start with the questions, I have a few reminders. The first is the expectation of confidentiality from the FAS Procedures, [reads from Procedures: “disclosing information about the case has the potential for compromising the integrity of the investigation and might in certain circumstance be construed as retaliatory. [. . .] Parties remain free to share their own experiences, other than information that they have learned solely through the investigatory process, though to avoid the possibility of compromising the investigation, it is generally advisable to limit the

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number of people in whom they confide”]. Also, a reminder of the prohibition against retaliation. You’re apparently aware you have a right to a personal advisor who may be an attorney, as you have a personal advisor who is an attorney. Your participation is voluntary, which goes to your responding to any particular questions I ask. If you’d rather not respond to something, you can just say that. Information we might rely on is not shared with the Complainants in the same way because we don’t continue to have interviews. The way that it’s shared is if it shows up in the draft Final Report. If you and [PA] want to speak, feel free to let me know and you can take a break whenever. We have three hours scheduled, so anytime you need to take a break, you should feel free to let me know and we can take a break. Do you have any questions?

Rp: No, that’s straightforward. Thank you.

ODR: Are you receiving the supportive measures you need from the University?

Rp: Yes, absolutely. There haven’t been any or many, but I’ve had no reason to ask. But certainly the chair of AAAS has been very supportive. I cannot complain.

ODR: Just to remind you, you can contact Kwok Yu, the Title IX Resource Coordinator assigned to this case, for supportive measures.

Rp: Thanks much.

ODR: I’m starting first with questions about the allegations [Cp 1] brought. We’ve now seen a number of pictures of the TV room in your house, and we understand when you’re looking in from the hallway, there is a bathroom off of the TV room.

Rp: Yeah.

ODR: Do people use that bathroom during the brunches?

Rp: No. We keep that door closed. We actually keep it closed for ourselves as well, for heating reasons, plumbing reasons, etcetera. That door is always closed.

ODR: What are the approximate dimensions of the TV room?

Rp: Oh, I wish I knew.

ODR: We have an interview scheduled tomorrow. Some people are able to estimate that information off the top of their heads. But if you want to measure it, you can.

Rp: I will need to, but I imagine it’s about 16x16. My son the architect could tell you. The younger generation is better at this than I am. But I’ll measure it; it’s not a problem. I’d guess 16x16.

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out to you to see if you wanted to engage in another brief review of evidence interview to talk about what he tells us. Other than that, we will work on preparing the reports in these cases. There will be three separate reports. As you can tell, we've treated these as three separate cases with overlap of witnesses and information between [Cp 3] and [Cp 2]'s cases, but there will be three separate reports. We'll provide them to you in draft form. Under the Procedures, you have one week to respond in writing. We consider any response you make and any response the Complainant makes and then issue reports that are final. People often ask how long drafting is going to take which is a reasonable question. Our reports are lengthy and detailed and because, as you know in particular, I'll be writing a number of them at the same time, I would anticipate that it will take quite a number of weeks to prepare the reports. As we get closer to the time we release it, I can probably give you a better sense of when that will be.

Rp: Are they likely to arrive at the same time?

ODR: That is the current goal.

Rp: So I have a week to answer all three?

ODR: That's what the Procedures provide, yes. Finally, I just wanted to make the usual reminder on the expectation of confidentiality and the prohibition against retaliation that continue to apply. Thank you again for your participation.

Rp: Thank you.

ODR: During this period when you won't hear from us other than email updates at the end of the week, if you have questions, reach out anytime.

Rp: Thank you.

[Thanks for time. Interview ends 2:30 p.m.]