

# Exhibit 21

*Review of Evidence with Complainant, Part II*  
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**Review of Evidence Interview with Complainant (Part II)**

**Case: FAS FAC ANTHRO 05-18-20**

**Date: January 6, 2021**

**Time: 1:00 p.m. – 4:00 p.m.**

**Location: Via Zoom Videoconference**

**Complainant (“Cp”): Lilia Kilburn, GSAS Student**

**Personal Advisor (“PA”): Jacqueline Yun, Executive Director, GSAS Student Center**

**Respondent (“Rp”): John [Rp’s last name], FAS Professor of African and African American Studies and of Anthropology**

**ODR: Ilissa Povich (“IP”), ODR Senior Investigator, & Erika Christensen (“EC”), ODR Program Administrator**

ODR: I’m happy to pick up where we left off, but first, do you have any questions or want to comment on anything?

Cp: I don’t think so. Yeah. I was thinking, just kind of trying to get a sense of how long this might take and if there are people I should be taking off this list, but why don’t we get started. I also realize I did have some emails with [REDACTED] that maybe I’ll send you that I think could potentially be helpful, conversations I explicitly remembered having about [Rp] and I think she did lose some records, so I can send you that.

ODR: The next record is the initial review discussion we had with Seth. When we have a Reporter-filed complaint, we talk to the Reporter first and then we talk to the person identified as the potential complainant. We talked to Seth before we spoke to you. In the complaint he filed, he didn’t identify you by name, so one of the things we learned from him was your name and contact information. That conversation was on May 29. [Proceeds to read from May 29, 2020 initial review with reporter SA.]

[. . .]

SA: [. . . Rp] is a faculty member. [. . .] He started in 2012 after being a faculty member at the University of Chicago for several decades. [. . . H]is primary appointment is in African and African American Studies in the FAS. He also had what might be called a courtesy appointment, 0 FTE in the Anthropology Department. He regularly advises graduate students in both departments and until recently regularly taught in the Anthropology Department. [. . .]

ODR: [Moving to Student 2, can you provide her name and contact information?]

SA: [. . .] Lilia. Kilburn. [. . .]

[. . .]

SA: [. . . S]he started fall 2017.