

# Exhibit 20

To: Comaroff, John [redacted]  
Cc: Halley, Janet [redacted]  
From: Shaffer, Jessica L [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57EEE61217BE411BAEC741D3801FB5BD-JES7164]  
Sent: Fri 10/30/2020 6:26:31 PM (UTC)  
Subject: FAS FAC ANTHRO 05-18-20 Update  
[FAS FAC ANTHRO 05-18-20 \[redacted\] Progress Note 03.06.19 Submitted 10.22.20 Redacted.pdf](#)  
[FAS FAC ANTHRO 05-18-20 AS email to ODR Submitted 10.25.2020 \(CR\).pdf](#)  
[FAS FAC ANTHRO 05-18-20 NH Email to ODR Submitted 10.27.2020 \(CR\) Redacted.pdf](#)  
[FAS FAC ANTHRO 05-18-20 \[redacted\] Progress Note 03.20.19 Submitted 10.22.20 Redacted \(CR\).pdf](#)

Dear John,

I am writing to update you in the above matter. This week we held three witness interviews. A potential witness that you identified, [redacted], declined to participate in an interview. We will do outreach to schedule additional witness interviews next week. I would also like to provide you four documents that were submitted in this matter. Some information in these documents has been redacted for privacy reasons. Please find the following documents attached for your review:

- An email that [redacted] submitted to ODR on October 25, 2020
- Two progress notes that [redacted] submitted to ODR on October 22, 2020. Complainant’s initials and date of birth have been redacted, in accordance with the Family Educational Rights and Privacy Act (“FERPA”) to remove all identifying student information.
- An email that [redacted] submitted to ODR on October 27, 2020. Complainant’s name has been redacted, in accordance with FERPA.

Please let us know if you have any questions.

Best,  
Jessica

Jessica L. Shaffer  
ODR Fellow  
[Office for Dispute Resolution](#)  
Tel: [redacted]  
[redacted]  
[www.odr.harvard.edu](http://www.odr.harvard.edu)

Pronouns: she, her, hers

This message is intended for the designated recipient(s). It may contain confidential or proprietary information and may be subject to confidentiality protections. If you are not a designated recipient, you may not review, copy or distribute this message or any information it contains. If you receive this in error, please notify the sender by reply e-mail and delete this message. Thank you.

NOTE: Due to ongoing concerns posed by [coronavirus \(COVID-19\)](#), ODR staff has moved its operations offsite until further notice. ODR’s impartial, professional investigative process will continue using telephonic and other remote communications technology.