

EXHIBIT 18

To: [REDACTED]
Cc: Povich, Ilissa Kimball [REDACTED]
From: Shaffer, Jessica L [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57EEE61217BE411BAEC741D3801FB5BD-JES7164]
Sent: Thur 10/22/2020 8:33:00 PM (UTC)
Subject: RE: ODR FAS FAC ANTHRO 05-18-20: Interview Request

Hi [REDACTED]

Thank you for taking the time to meet with us today. I am writing to confirm receipt of the two single-page documents you provided. To the extent your cover email and/or these documents contain information upon which we may rely, the information will be redacted in accordance with the Family Educational Rights and Privacy Act ("FERPA"), as appropriate, and shared with the parties.

Best,
Jessica

Jessica L. Shaffer
ODR Fellow
[Office for Dispute Resolution](#)

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From: [REDACTED]
Sent: Thursday, October 22, 2020 2:47 PM
To: Shaffer, Jessica L [REDACTED]
Subject: Re: ODR FAS FAC ANTHRO 05-18-20: Interview Request

Hi, Jessica and Ilissa.

I am attaching the two weekly progress notes that I referred to in our Zoom meeting.

Good luck with. your investigation.

Best,

[REDACTED]

-----Original Message-----
From: Shaffer, Jessica L [REDACTED]
To: [REDACTED]
Cc: Povich, Ilissa Kimball <[REDACTED]>
Sent: Thu, Oct 22, 2020 1:07 pm
Subject: RE: ODR FAS FAC ANTHRO 05-18-20: Interview Request

Hi [REDACTED]

Ilissa and I are present in the Zoom meeting and ready for your 1:00 p.m. (EDT) interview. Please let us know if you are having any difficulty accessing the meeting or if you are unable to attend. Please find the access information below.

Best,
Jessica

Jessica L. Shaffer
ODR Fellow
[Office for Dispute Resolution](#)

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From: Shaffer, Jessica L
Sent: Monday, October 19, 2020 10:30 AM
To: [REDACTED]
Cc: Povich, Ilissa Kimball [REDACTED]
Subject: RE: ODR FAS FAC ANTHRO 05-18-20: Interview Request

Hi [REDACTED]

Thank you for your email. I am writing to confirm that your interview with ODR is scheduled for Thursday, October 22, from 1:00 to 2:00 p.m., via Zoom. Please use the following information to access the meeting:

- Zoom Meeting Link: [https://harvard.zoom.us/j/\[REDACTED\]?pwd=NmZ3QlZvdW13aU5HRjB0ZjZtZ3M0Zz09](https://harvard.zoom.us/j/[REDACTED]?pwd=NmZ3QlZvdW13aU5HRjB0ZjZtZ3M0Zz09)
- Password: 263486
- Meeting ID: [REDACTED]
- Dial-In Number (additional numbers available): [REDACTED]

We look forward to speaking with you then.

Best,
Jessica

Jessica L. Shaffer
ODR Fellow
[Office for Dispute Resolution](#)

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From: [REDACTED]
Sent: Monday, October 19, 2020 10:21 AM
To: Shaffer, Jessica L [REDACTED]
Subject: Re: ODR FAS FAC ANTHRO 05-18-20: Interview Request

Hi, Jessica.

I can make time Thursday 10/22 at 1 PM.

Best,

[REDACTED]
Sent from my iPhone

On Oct 19, 2020, at 10:05 AM, Shaffer, Jessica L [REDACTED] wrote:

Dear [REDACTED]

I am a Fellow in Harvard University's Office for Dispute Resolution ("ODR"), and I am reaching out to see whether you would be available to discuss a matter that has come to the attention of our office. Please be assured you are not suspected of any wrongdoing in this matter. I am contacting you solely in your capacity as a potential witness because ODR has received notice that you may have information about a matter that our office is investigating.

I would like to schedule one hour for our meeting. The meeting will take place remotely via Zoom. Please let me know if you are available to speak with Investigator Ilissa Povich and I for any one hour period during the time blocks listed below:

- Tuesday, October 20, 9:00 a.m. – 12:00 p.m.
- Thursday, October 22, 1:00 p.m. – 5:00 p.m.

Please let me know if you have any questions. We look forward to hearing from you soon.

Best,
Jessica

Jessica L. Shaffer
ODR Fellow
[Office for Dispute Resolution](#)
Tel: [REDACTED]
www.odr.harvard.edu

Pronouns: she, her, hers

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NOTE: Due to ongoing concerns posed by coronavirus (COVID-19), ODR staff has moved its operations offsite until further notice. ODR's impartial, professional investigative process will continue using telephonic and other remote communications technology.