

# **EXHIBIT 14**

**To:** [REDACTED]  
**Cc:** Povich, Ilissa Kimball [REDACTED]  
**From:** Shaffer, Jessica L [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57EEE61217BE411BAEC741D3801FB5BD-JES7164]  
**Sent:** Mon 10/19/2020 2:05:42 PM (UTC)  
**Subject:** ODR FAS FAC ANTHRO 05-18-20: Interview Request

Dear [REDACTED],

I am a Fellow in Harvard University's Office for Dispute Resolution ("ODR"), and I am reaching out to see whether you would be available to discuss a matter that has come to the attention of our office. Please be assured you are not suspected of any wrongdoing in this matter. I am contacting you solely in your capacity as a potential witness because ODR has received notice that you may have information about a matter that our office is investigating.

I would like to schedule one hour for our meeting. The meeting will take place remotely via Zoom. Please let me know if you are available to speak with Investigator Ilissa Povich and I for any one hour period during the time blocks listed below:

- Tuesday, October 20, 9:00 a.m. – 12:00 p.m.
- Thursday, October 22, 1:00 p.m. – 5:00 p.m.

Please let me know if you have any questions. We look forward to hearing from you soon.

Best,  
Jessica

Jessica L. Shaffer  
ODR Fellow  
[Office for Dispute Resolution](#)  
Tel: [REDACTED]  
[REDACTED]  
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Pronouns: she, her, hers

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**NOTE:** Due to ongoing concerns posed by [coronavirus \(COVID-19\)](#), ODR staff has moved its operations offsite until further notice. ODR's impartial, professional investigative process will continue using telephonic and other remote communications technology.